

E-Learning: Harassment Prevention Training

What You Need to Know

As of January, 1 2019, California employers with five or more employees must begin providing training within six months of hire or promotion to ALL employees. Previously, only employers with 50 or more employees had to provide training to managers/supervisors only. Now, most businesses must comply with the new requirements.



THE AVERAGE FORTUNE 500 COMPANY LOSES
\$6.7 million/year

DUE TO SEXUAL HARASSMENT

- World Economic Forum

Not In Compliance? There are Penalties.

Employers have a duty to take reasonable steps to prevent and correct discriminatory and harassing conduct. Failure to do so can result in employer and individual liability for past and future lost wages, reinstatement of employment, emotional distress damages, punitive damages, and attorneys' fees. Additionally, the Department of Fair Housing and Employment can require employers to provide sexual harassment training to employees if employers don't comply with the requirements.

12-MONTH SUBSCRIPTION

No. of Seats	Price Per Seat
5-49	\$45
50-99	\$40
100-249	\$35
250-499	\$30
500-999	\$25
1,000 +	\$20

- Spanish trainings available.
- Trainings are closed captioned.
- Trainer available to answer employee questions about the training.
- Includes a copy of a sample Discrimination, Harassment, and Retaliation Policy for California employees.

E-Learning Harassment, Discrimination & Retaliation in the Workplace Training for Managers & Supervisors

2 Hours
 This E-Learning training course is meant to provide comprehensive overview of the common issues surrounding harassment in the workplace. This is a manager/supervisor version of the training.

- ✓ Video-based scenarios
- ✓ Interactive content
- ✓ Completion Certificate

E-Learning Harassment Prevention Training in the Workplace

1 Hour
 This E-Learning training course is meant to provide comprehensive overview of the common issues surrounding harassment in the workplace. This is an employee version of the training.

- ✓ Video-based scenarios
- ✓ Interactive content
- ✓ Completion Certificate

ADMINISTRATIVE SUPPORT \$165/ hour

On-Site Harassment Training

For a more personalized experience with live interactive discussions, we can provide on-site training for all employees at your location. Contact us for a custom quote.

Harassment training meets California AB 1825's two-hour training requirements for managers and supervisors and SB 1343's one-hour training requirements for non-supervisor employees.