

**PROXY**  
**GUIDEONE MUTUAL HOLDING COMPANY**  
**PROXY FOR ANNUAL MEETING ON MAY 7, 2026**

**THIS PROXY IS SOLICITED ON BEHALF**  
**OF THE BOARD OF DIRECTORS OF THE COMPANY**

The undersigned representative of the policyholder named below (“Member”), revoking all proxies heretofore given, hereby constitutes and appoints Kenneth Cadematori, President and CEO of the Company, Adam Niebrugge, SVP, CFO and Treasurer of the Company, or their designee, as the Member’s attorney in fact and proxy, for and in the name, place and stead of the Member, to attend and cast the Member’s vote on the proposed actions as described below as well as any other matter presented at the regular annual meeting of the Members of GuideOne Mutual Holding Company, to be held at 1111 Ashworth Road, West Des Moines, Iowa 50265 at 10:00 a.m. Central on May 7, 2026 (the “Meeting”). This appointment confers all powers the Member would possess if the representative of the Member were personally present at the Meeting, and extends to all matters that may properly come before the Meeting or any adjournment or postponement thereof. Each above-named proxy has full power of substitution and revocation.

**Actions proposed.**

Election of the following individuals to the Board of Directors for the designated classes and terms.

Ken Cadematori	Class II	three year term
Thomas Swank	Class II	three year term
- Approval of prior-year policyholder meeting minutes		- Approval of 2025 Financial Report

This appointment shall be effective until the earlier of six (6) months from the date listed below or receipt of written notice of revocation of the appointment received by the Secretary of the Company. The Member revokes any appointment of proxy previously given to vote upon matters covered by this appointment form. **This Proxy must be received at the Home Office on or before April 23, 2026 to be declared valid.**

<b>Policy Number:</b>	[Redacted]		
<b>Policyholder:</b>	[Redacted] (named insured as stated on policy)		
<b>Contact Information:</b>	[Redacted] (phone number or email)		
<b>Name:</b>	[Redacted] (please print)	<b>Title:</b>	[Redacted]
<b>Signature:</b>	_____	<b>Date:</b>	[Redacted]

*Proxies given by a corporation, LLC or other insured entity should be signed by an authorized officer or other official and your title given*

Please email completed form to [LegalWorkRequests@guideone.com](mailto:LegalWorkRequests@guideone.com) or mail to:  
GuideOne Insurance, Attn: Corporate Secretary, 1111 Ashworth Rd, West Des Moines, IA 50265

**GUIDEONE MUTUAL HOLDING COMPANY**  
**BOARD OF DIRECTORS**  
**BIOGRAPHICAL SUMMARIES**

**Kenneth Cadematori.** Mr. Cadematori was appointed President & CEO of GuideOne Insurance in January 2024. He previously held the role of Chief Financial Officer at GuideOne, leading the finance team and providing oversight of investments, accounting, financial planning, reinsurance, reserving, capital management, procurement and facilities. Ken's experience includes more than 30 years of leadership and executive roles across all aspects of finance and accounting. Ken joined GuideOne in 2021 after most recently serving as the Chief Financial Officer at Aspen US Insurance. Prior to that, he was Executive Vice President and Global Controller for Endurance Specialty Holdings Ltd. and a senior financial executive at Marsh McLennan. He earned his bachelor's degree in Accounting from Lycoming College and is a Certified Public Accountant.

**Thomas Swank.** Mr. Swank currently serves as Chairman of the Board for Wellabe, Inc., a role he has held since retiring in 2024 as Chief Executive Officer and President of the company after serving in that role for 8 years. Prior to joining Wellabe, Tom served as President and CEO at Aegon Asset Management U.S. and also served as President and CEO of Aegon's Individual Savings and Retirement division, which markets mutual fund and annuity products nationally under the Transamerica brand. Tom completed his undergraduate studies at Miami University in Oxford, Ohio, and earned a Master of Business Administration degree from the University of Colorado. He is a Chartered Financial Analyst.